



Eversheds in France  
*Paris lawyers reaching  
out to the world*

Eversheds is a law firm built around the modern world of business. A world that moves quickly, where cross-border transactions are increasingly common and where the legislation you have to deal with can emanate from several jurisdictions.

Our service is about one thing:  
*delivering exactly what you need.*

We are totally focused on our clients. We never forget that our job is to save you time and money and ensure your organisation hits its targets. Our range of skills has been developed so that you get advice in the areas that matter. Our experience – in both domestic and international matters – is experience that ambitious business people can rely upon to see them through the maze of national and international legislation.

We also understand that pure legal advice is not enough. Our clients demand lawyers who are also business-minded and understand the sectors in which they operate. Our people are strategic thinkers as well as legal technicians. You can rely upon us for advice that goes beyond the small print on a contract.

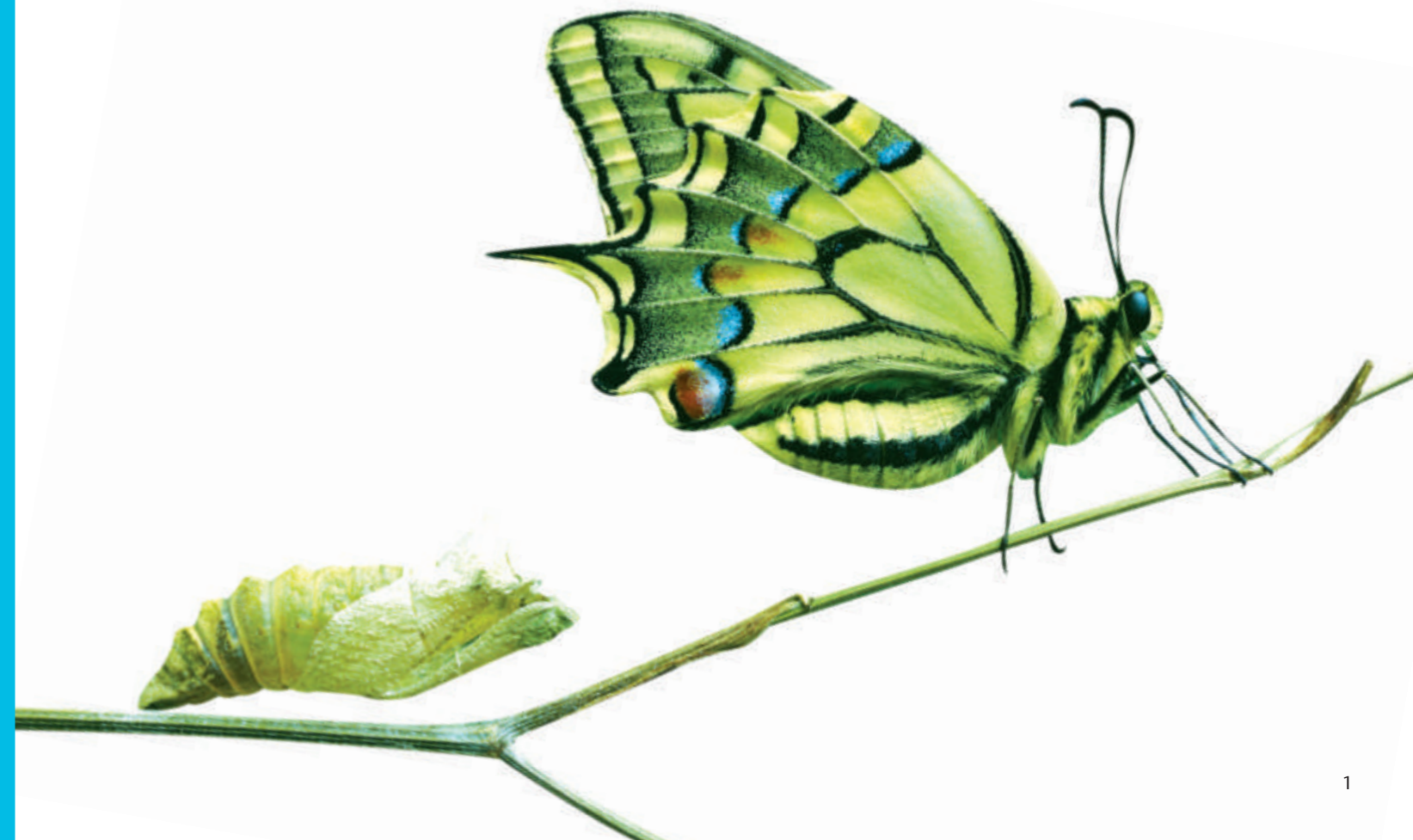
#### A world class service


Based in the heart of the French capital, Eversheds Paris is registered for historical reasons as a member of the Paris Bar under the name of Frere Cholmeley, and has a 100-strong team totally committed to the success of our clients. We provide a full range of business legal services and our reputation is founded on the diversity and complexity of the matters which we handle. Our skill is combined with an unmatched level of service.

The vast majority of our partners and lawyers are members of the Paris Bar. A number of them are dual-qualified, being admitted to the Bar in Italy or the USA for example, or as a Solicitor of the Supreme Court of England and Wales.

We have a thorough understanding of French law and the opportunities and challenges it presents. But our vision is even wider. We're a firm who can help you wherever you do business in the world by working closely with our colleagues in other offices.

The Eversheds network is made up of over 4,000 people based across Europe, Asia and the Middle East. This is a vast resource for you to draw upon. It means we can provide a service where local knowledge and the bigger picture go hand in hand. You'll get advice from people who understand the law and the culture of the countries in which you decide to do business.





## What makes us different from other law firms?

We will make the effort to truly understand you

That means using non-chargeable time to get to know your organisation so the advice we provide is tailored to your needs and your commercial imperatives.

We are accountable

We give you control over the legal process and greater certainty. We always prefer to provide a cost estimate upfront and stick to it unless circumstances change, in which case you'll be kept fully informed of the situation.

We are innovative

Eversheds' corporate culture encourages innovation, especially when it helps to support our clients and their businesses. From unique legal products to our online services, there's always a better way of doing things and we're always looking for it.

We speak your language

We don't hide behind technical legal language or hedge our bets by giving you ambiguous guidance. All our advice is delivered the way you want it – simple or technical – so that you clearly understand your options and have straightforward direction on what you should do. We are more than lawyers. We are business-oriented.

We use our strength for your benefit

Eversheds has massive resources for you to draw upon. This means we can adapt our service to meet your specific needs. No matter how large the job or the technicalities involved, we've got the flexibility to deliver exactly what you want.

## Our main services

### Corporate

Our Paris team has the skills, experience and resources required to deal with all your corporate work. Whether working across jurisdictions, or on French-only transactions, our sole focus is on getting you the right outcome whilst aiming to reduce the time and costs on a project. We work as one team with other specialists from Eversheds to ensure that you receive a seamless service.

#### Areas of advice

- mergers & acquisitions
- private equity transactions
- restructurings
- joint ventures

### Banking and finance

Our team advises French and international credit institutions, insurance companies, investment service providers and other financial institutions as well as French and international businesses in relation to their banking and finance transactions.

#### Areas of advice

- lending (including syndicated loans), acquisition finance, financial leases, securitisations and cash pooling agreements
- real estate finance
- asset management structures and documentation
- compliance and regulatory matters (money laundering, disciplinary proceedings etc.)
- business outsourcing including regulated activities

### Tax

Our tax team aims to help you avoid tax risks and maximise taxation benefits for your business using our extensive knowledge of the French legal and tax systems and the way these systems can be reconciled at an international level.

#### Areas of advice

- tax aspects of corporate transactions
- international taxation
- management package
- VAT
- tax litigation
- real estate taxation
- sports-related tax and legal issues

### Employment

We advise on the people issues that affect every organisation. What makes our approach unique is that we have an integrated team who can advise on every aspect of HR law. As part of the largest employment law group in Europe we can tailor our service to fit exactly with your requirements.

As well as lawyers, we offer the help of our external network of general HR advisers who can add muscle to your in-house team and help drive through big projects. We can also train your staff in HR issues, empowering them to take the action that will add value to your company.

#### Areas of advice

- transfers, outsourcing and reorganisations e.g. mass redundancies, flexible working and agreements regarding the 35-hour week
- individual and collective work relationships
- compensation policy
- migration and international mobility
- labour disputes

### Real estate

Our property lawyers go beyond legal advice. Often they are the glue that bonds a project together. Co-ordinating all the parties involved and ensuring they get the maximum value out of the transaction, we have the range of skills to get to completion on time and on budget.

Our flexible thinking and creative solutions mean that you reach the best deal. We also have experience of cross-border transactions and the multidisciplinary team required to handle them.

#### Areas of advice

- investment
- acquisitions, disposals and restructurings
- renting
- outsourcing
- financing
- development and construction

## Commercial

Our commercial team plays a crucial role in ensuring that you stay within the boundaries of the law and that your commercial strategies and contracts provide a firm foundation for growth. We want to be seen as an extension of your in-house teams, forming closer working relations that allow us to provide the best possible advice.

We have a thorough understanding of French law and the international context and we are equipped to handle the nuances of how the law changes thanks to our multi-disciplinary skills base. We also have sector-based expertise giving you lawyers who fully understand the unique circumstances faced by your organisation.

### Areas of advice

- commercial contracts and distribution law
- commercial regulations and consumer law
- IT, IP, telecoms and data protection
- competition law
- joint ventures and outsourcing
- commercial litigation

## International and French litigation/arbitration

Disputes are an inevitable part of business culture. Our approach to them is to think strategically. There are many weapons in our armoury in addition to traditional litigation. We'll sit down with you and discuss the options available and then mutually agree which path will lead to the best commercial outcome. It means you keep control of the dispute process and minimise the costs and management time spent dealing with it.

We have lawyers qualified under French, English, American and Italian law who work with our international network to represent the interests of States as well as those of public and private companies. Our lawyers act as counsel and arbitrators in domestic and international arbitrations, both ad hoc and institutional.

### Areas of advice

- domestic and international commercial arbitration
- litigation before French courts
- alternative dispute resolution

## Public international law

The Paris office is recognised worldwide for its leading reputation in state-to-state litigation. We specialise in the conduct of proceedings before the International Court of Justice, the Iran-United States Claims Tribunal and international arbitration panels under the auspices of ICSID, the ICC and ad hoc roles.

### Areas of advice

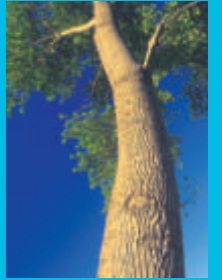
- international boundary disputes and law of the sea
- construction, infrastructure and investment disputes
- international trade disputes, sanctions and embargoes
- state responsibility
- oil, gas and other natural resources issues
- joint development agreements
- treaty law and international agreements
- advice on international organisations, humanitarian and human rights issues
- international environmental law
- defence industry contracts

## International projects and project finance

The development and financing of infrastructure projects remains an essential part of overseas investment. Our group combines technical expertise, industry experience and a unique knowledge of some of the world's most complex jurisdictions. Our team advises public and private operators and lenders in Africa, Europe and Asia on partnerships in the transport, natural resources, energy and telecommunications sectors. We also do specialised work in the oil and gas sector.

### Areas of advice

- development and structuring of infrastructure projects
- drafting and negotiation of project agreements
- due diligence
- drafting and negotiation of loan documentation and security packages
- specialist advice on transactions and financing oil, gas and LNG projects





For a full list of our offices and contact details please visit

[www.eversheds.fr](http://www.eversheds.fr)